

MEMORANDUM OF UNDERSTANDING

DATED: AUGUST 8, 2000

The purpose of this Memorandum is to set forth certain understandings reached between the **ABINGTON SCHOOL DISTRICT** ("School District"), party of the first part, and **DR. AMY F. SICHEL**, party of the second part.

WHEREAS, Dr. Amy F. Sichel is presently employed as Assistant District Superintendent of the Abington School District; and

WHEREAS, this School District is desirous of appointing Dr. Amy F. Sichel as Superintendent of Schools for a five (5) year term commencing the 3rd day of February, 2001 and terminating the 2nd day of February, 2006; and

WHEREAS, School District will adopt an appropriate resolution appointing Dr. Amy F. Sichel as School District Superintendent.

NOW, THEREFORE, the parties intending to set forth their mutual understandings hereby agree as follows:

1. School District does hereby employ Dr. Amy F. Sichel as School District Superintendent to perform the usual duties of the position and duties in connection with such employment as the School Board may assign for a term beginning February 3, 2001 and ending February 2, 2006.

2. Dr. Amy F. Sichel agrees to perform the duties hereby required and to do so in accordance with the law, the Public School Code of 1949, as amended, and the rules and regulations adopted by the School District for the government of the school system.

3. School District agrees to pay Dr. Amy F. Sichel for such services at the annual rate of not less than **ONE HUNDRED THIRTY-SEVEN THOUSAND TWO HUNDRED DOLLARS (\$137,200.00)** in such period.

4. School District agrees to review the salary to be paid Dr. Amy F. Sichel during each year of this contract, it being understood, however, that School District shall have the sole discretion and judgment as to whether or not such salary paid Dr. Amy F. Sichel shall be increased for each ensuing year during the period of this contract. Such increases will be effective on July 1st of each year.

5. Dr. Amy F. Sichel shall be allowed a vacation of twenty-five (25) work days during each fiscal year with pay in accordance with Board Policy 7-5. Vacations shall be taken with due regard to the operation of the school system.

6. Dr. Amy F. Sichel shall be entitled to all fringe benefits scheduled by the Board of School Directors for the central professional staff of the School District. It is understood that Dr. Amy F. Sichel will not request a sabbatical leave during the term of this contract.

7. Prior to March 1, 2005, if either party does not wish to enter into a new agreement for the continuation of Dr. Amy F. Sichel as Superintendent of the School District, it shall notify the other of such intention. It is the intent of this clause to provide the District with sufficient time to seek a replacement should such a circumstance occur.

8. In addition to the salary enumerated in number three (3) above, the School District will provide up to \$5,000 per year for the use of Dr. Amy F. Sichel for appropriate travel and continuing education related to the position of Superintendent.


9. The Board of School Directors agrees to accept the conditions set forth therein.


10. The execution of this Memorandum of Understanding by the parties hereto shall be a condition precedent to the appointment of Dr. Amy F. Sichel as Superintendent of Schools.

ABINGTON SCHOOL DISTRICT

BY: 
PRESIDENT

ATTEST:


SECRETARY
(SEAL)


DR. AMY F. SICHEL